

# **Credentialing School: The Basics**





An Investment in Quality Credentialing

### **Pathway to Knowledge**

- ✓ Just in time training for those new to credentialing
- √ Thirty-two hour and 8-hour courses offered
- √ Focus on credentialing and privileging basics for hospitals, ambulatory, and physician practices.
- **✓** Certificate of Completion
- √ Timely, Convenient, Affordable

# Virtual Classes: register early.

Corporate on-site programs are also available. Contact us for more information.

# 2026 GLASSES



### Credentialing School: The Basics

#### **Inadequate Credentialing Puts Healthcare Organizations and Patients at Risk!**

Comprehensive practitioner credentialing is more important today than ever. It is an assumption, based on various statistics, that at least five percent of the approximately 1,044,734 physicians in this country have significant quality, behavioral or substance abuse issues that adversely affect patient care. In addition, negligent credentialing claims against hospitals and other healthcare organizations are on the rise, and the costs are staggering!

#### **The Dilemma**

Healthcare experts agree that an organization's credentialing and privileging system is the foundation of quality patient care. Trained, experienced and certified Credentialing Specialists and Medical Services Professionals are in high demand to carry out credentialing and privileging activities. Unfortunately, the demand for these qualified individuals far outweighs the supply, and many hospitals and other healthcare facilities have no alternative but to hire individuals with little to no previous training or experience for this critical role that affects patient care, quality and safety. To compound the problem, many organizations have no one else who can provide an inexperienced credentialer with the necessary training.

#### **Today's Credentialing Challenges**

Gone are the days when 99% of credentials files are "clean and green" – those files with no issues and all documentation available. Gone are the days when collecting an application and performing verifications is adequate. Accreditation standards are demanding more accountability for the provision of patient care. Privileging decisions must be based on documented performance data, requiring extensive data collection and review. Once practitioners are granted membership and/or privileges, the focused and ongoing professional practice evaluations (FPPE and OPPE) require continual data collection, monitoring, reporting and follow up. Medical Staff Leadership and Administration rely more heavily than ever on trained credentialing and medical services professionals to effectively and efficiently perform the credentialing and privileging functions so that the Medical Staff and the Governing Board can make informed decisions regarding a practitioner's eligibility and competence.

#### **The Solution**

Edge-U-Cate will be offering the *Credentialing School BASICS* at least twice in 2026 and the *Quick Start: Credentialing Fundamentals* at least three times. So, no matter when an entry level credentialer starts working, one of these two classes will be offered for a just-in-time training. If after taking the shorter version, the attendee wants to then sign up for the longer course, a discount will be offered. Of course, anyone who wants a refresher on the credentialing basics is welcome to participate as well as those studying for the certification exams offered by NAMSS.

"Medical staff credentialing is a cornerstone of quality healthcare. We are glad to be a part of The Edge-U-Cate Credentialing School's efforts to promote excellence in this vital role."

David R. Hooper, Former Senior Director for Marketing and Communication Federation of State Medical Boards of the United States, Inc.



### Credentialing School: The Basics

#### Why Attend?

The BASICS course is a 32-hour course and will be held over four weeks, 4 days a week, two hours a day and is the most comprehensive credentialing course available within the industry today. This is a departure from the former 2 week, 4 days a week which people told us was too much work time to give up for two weeks. We listened!! At the conclusion of these courses, attendees will have the tools and resources needed to implement a credentialing and privileging process, analyze the information, and serve as a critical asset to the Medical Staff and/or Governing Body concerning credentialing and privileging functions and regulatory and accreditation requirements.

The QUICK START course will be held once a week for two weeks for 4 hours each. At the conclusion of this course, attendees will have a fundamental knowledge of what credentialing is, who does it, why and basic components of credentialing and privileging according to regulatory and accreditation requirements.

These courses are being taught by nationally recognized experts in the field of credentialing who are seasoned faculty.

#### Who Should Attend?

- Entry-level credentialers or individuals responsible for supervising credentialing functions
- Credentialers with minimal training / experience
- Credentialing Specialists who are interested in a refresher course
- Others who would benefit from understanding the basic components of credentialing (Chief Medical Officers, Physician Leaders, Administrators)

#### **Course Objectives**

Upon completion of Credentialing School BASICS, students should be able to:

- Understand the importance and key components of best practice credentialing
- Process an application, including primary source verifications, privileges, assessment and approval processes.
- Identify red flags and know what to do with them
- Manage the step-by-step process of credentialing
- Understand and apply principles of medical staff governance documents and applicable regulations and standards related to credentialing and privileging
- Utilize knowledge gained to make a positive impact on the credentialing/privileging functions

"Thank you so much for choosing to impart your vast knowledge and expertise on those of us who need it! I've learned a great deal, and I'm eternally grateful for your dedication. Keep teaching!!"

Edge-U-Cate Course Attendee

"I learned that accreditation and regulation have a bigger part in my job than I knew. I now have the knowledge on how my job is actually supposed to be done!"

Edge-U-Cate Course Attendee



# The Credentialing School: The Basics

#### **Curriculum Highlights / Class Information: Basics**

#### **Overview of Credentialing**

- Introduction to credentialing what and why
- Credentialing's role in delivery of safe, quality patient care
- History of credentialing shaping today's standards, regulations, and policies (case law, industry practice)
- Including Focused Performance Practice Evaluation (FPPE) for initial privileges and triggering events
- Importance of confidentiality
- Introduction to the applicable accreditation standards, CMS Conditions of Participation, and other federal regulations
- Relationship between Credentialing and Enrollment

#### **Initial Appointment**

- Basic components of initial application
- Data gathering and primary source information
- Analysis of Information identifying and addressing "red flags"
- Components of general privileging, review of requests
- Tracking the information, additional requests
- Analysis, review, and decision processes
- Applicant notification and other follow up after board action
- Focused professional practice evaluation (FPPE) and other evaluation methods
- File set up and composition (each student will assemble and assess a mock credentials file)

#### **Clinical Privileging**

- Purpose and requirements for clinical privileging
- Privileging criteria and how is it applied to each privilege (initial and renewal)
- Defining current competency criteria
- Importance of evidence and performance based privileging, including FPPE for initial privileges
- Options for privileging formats
- Temporary privileges—how and when they are used
- Privileges for Locum Tenens
- Telehealth privileges
- Addressing requests for privileges between appointments
- Reguests for a privilege not previously defined

#### Reappointment/Profiling

- Basic components of reappointment
- Timelines and options for scheduling
- Data gathering, primary source information, and follow-up
- Practitioner profile components, resources
- Ongoing professional practice evaluation (OPPE) data, and other evaluation methods
- Low volume issues and solutions
- Non response to reappointment, voluntary resignations
- Analysis, review, and decision processes
- Applicant notification and file maintenance

"We sent one of our credentialing specialists to a class last spring, and we were greatly appreciative of what he learned. We now have an additional credentialing specialist employed with us and we plan to send him to your next class."

A Satisfied Organization



# The Credentialing School: The Basics

#### **Curriculum Highlights / Class Information: Basics** (continued)

#### **Advanced Practice Professionals and Others**

- Identification and classification within the organization
- Options for credentialing, privileging, and defining scope of services
- Analysis, review and decision processes / options
- Applicable Standards
- Utilizing a multi-disciplinary committee
- Defining competencies
- Focused reviews and ongoing evaluation
- Corrective action

#### **Corrective Action/Fair Hearing & Appeals**

- Triggers for corrective action and/or fair hearing
- Components of a fair hearing
- Avoiding a fair hearing process
- Reporting requirements

#### **Meeting Management**

- Meeting preparation effective agenda planning
- Best practices for taking and transcribing minutes
- Meeting follow up responsibilities
- Effective meeting skills
- Relationship with chairperson
- Confidentiality of minutes, discovery issues

"Our internal web site, exclusively for CEOs / CMOs, now lists your credentialing schools as <u>the</u> preferred provider for MSS education."

Large Multi-State Healthcare System

#### Credentialing/Provider Enrollment—Two Sides of the Coin

#### **Credentialing School: The Basics**

Virtual, live class: March 2026

2 hours per day plus break (32 hours)

March 2-5, 9-12, 16-18, 23-26

Start times:

8 am Pacific

9 am Mountain

10 am Central 11 am Eastern

Additional dates to be announced soon!



# Quick Start: Credentialing Fundamentals

#### **Curriculum Highlights / Class Information: Quick Start**

# Overview of Credentialing Fundamentals

- What is Credentialing
- Who credentials
- Who has to be credentialed
- Why credentialing is important
- Accreditation organizations and CMS
- State statutes and regulations

#### **Initial Appointment**

- Pre-Application
- Steps involved in initial credentialing process
- Primary source information of required elements and industry practice
- Review and approval process, including expedited credentialing
- Communication

#### Clinical Privileging

- Privileging defined
- Key terms and definitions
- Formats for privileges
- Checklist for privilege forms
- Assessment, review and approval process
- Professional Practice Evaluation (FPPE, other)
- Temporary, Telemedicine, and Disaster privileging

#### Reappointment

- Timing to complete process
- Reapplication processing, including PSV
- Privilege review
- Performance review (OPPE, other)
- Assessment, review and approval process

#### Other

- Confidentiality
- Maintenance of Ongoing Expirables
- Negligent credentialing overview
- Minimizing risk
- Identification of Red Flags in these processes

#### **Quick Start: Credentialing Fundamentals**

Virtual, live class: January 22 and 29, 2026 4 hours per day plus break (8 hours)

Start times: 8 am Pacific 9 am Mountain 10 am Central 11 am Eastern Additional dates to be announced soon!



#### The Edge-U-Cate Team

#### **Faculty**

#### CHRISTINE "Cris" MOBLEY, CPMSM®, CPCS®



Christine is a well known and popular national speaker providing educational sessions to national, state, and local groups of medical staff services and credentialing professionals, physicians, administrators, and board members from hospitals, managed and ambulatory care organizations, and CVOs (credentialing verifications organizations). She presents topics related to all aspects of medical staff governance, credentialing, privileging, accreditation, and management, as well as motivational topics. Christine is Co-Founder and Owner of Edge-U-Cate, LLC and has had her own healthcare consulting company since 1989, based in Colorado Springs, Colorado. She is an author and editor of several healthcare publications, former surveyor for NCQA's CVO Certification Program, is a NAMSS Past President, and a former community college instructor.

#### **CHRISTINA W. GILES, MS**



Chris has a passion for education and has been an instructor for NAMSS, faculty for other healthcare organizations nationwide, including curriculum development. She also presents at NAMSS State associations. She has served as a community college instructor for an online medical staff services course. She has her own consulting company based in Nashua, New Hampshire and is an author for several healthcare books and manuals. Chris is a founding member and retired partner in Edge-U-Cate, LLC.

#### Janet L Wilson, BS, FMSP, CPMSM®, CPCS®



Janet is an excellent speaker and is most known through Edge-U-Cate as the primary instructor for the Certification Focused Study Program that is very popular with states and other healthcare organizations. Janet enjoys speaking on many topics that encompass her expertise in the medical staff services profession. In addition to teaching for Edge-U-Cate, Janet has her own consulting company based in Victoria, TX. She is also the co-author of the popular publication, "Verify and Comply."

#### **GUEST FACULTY**

Guest faculty may be invited to participate in specific topic discussions, and varies based on location. Guest faculty is selected from leadership positions in credentialing and other aspects of healthcare management.

"The information I have received is understandable and amazingly wonderful. I'm not as confused as I thought I would be - it works! I love it and am hoping to attend the next course." -Edge-U-Cate Course Attendee



### 2026 Schedule

#### **Class Information**



#### Quick Start; Credentialing Fundamentals

**VIRTUAL**Attend remotely from your place

#### January 2026

Registration deadline: January 15, 2026

Jan 22 and 29

- -Start at 8 a.m. Pacific time
- -Two 4-hour sessions (8 hours total)



## The Credentialing School: The Basics

**VIRTUAL**Attend remotely from your place

#### March 2026

Registration deadline: February 23, 2026

Mar 2-5, 9-12, 16-18, 23-26 -Start at 8 a.m. Pacific time -2 hours each day



Additional dates to be announced

## Register online at Edge-U-Cate.com

The Credential School: The Basics \$1,895 per registrant (see page 9 for form — Including multiple attendee discounts)

Registrants will receive:

- A Course workbook and mock credentials file including slide text, resources, and other tools
- Notification of other Edge-U-Cate programs and services
- Networking access

**Quick Start: Credentialing Fundamentals** \$359 per registrant

**CERTIFICATE / CEUs:** Attendance for the full schedule/contact hours is required in order to receive *Edge-U-Cate's* Certificate of Completion.